

## Annex 1

### Membership Application and Consent Form





The Sex Workers' Rights Advocacy Network in Central and Eastern Europe and Central Asia (SWAN) is a Foundation registered in Hungary. SWAN is not a donor and does not have funds to distribute to members.

The aims of SWAN are that:

- Sex work is depenalized and decriminalized
- Sex workers can live and work free from violence, stigma and discrimination
- Sex workers are empowered and actively engaged in issues that directly affect their lives and health

And members commit to:

- commit to actively involve sex workers in all levels of SWAN
- commit to actively engage sex workers to determine the approaches and ensure sex workers involvement in actions taken to protect their human rights
- recognise the rights of sex workers to take agency in their lives, health and decision making, including the right to associate and self-organise.
- oppose the criminalisation and other legal repression of sex work
- recognise sex work as work, which involves consenting female, male and transgender adults
- value mutual support and information sharing and respect our differences

Are you a new member?	Yes 
No 	
Are you renewing your membership?	Yes 
No 	
If you are renewing your membership, has any information about you changed in the past 2 years? If yes, please fill in the form.	

#### 1. Information about you

- Please note that all information provided by you is strictly confidential.
- We do not require your legal name. Please use an alias if you prefer.

**1.1.I, [Your name/alias]** wish to apply for membership of SWAN and agree to be bound by the Rules of Organisation and Operation of the Foundation.

**1.2.I, [Your name/alias]** endorses SWAN's aims and the NSWP Consensus Statement on Sex Work, Human Rights, and the Law and confirm its commitment to SWAN's values:

- Recognise the right of sex workers to take agency in their lives, health and decision-making
- Commit to actively involve sex workers in all levels of SWAN governance and to the protection of their human rights
- Recognise sex work as work, which is the sale of sexual services between consenting adult women, men and transgender people

**1.3.I, [Your name/alias]** agree:

- to be bound by the Rules of Organisation and Operation of SWAN
- to be bound by the SWAN Members Code of Conduct (Annex 1), and other rules and procedures for ethical conduct, confidentiality and transparency as set out in the SWAN Rules of Organisation and Operations.

1.4. I wish to register as a member of the following CEECA region:

- Central Asia**  **Central CEECA**  **Northern CEECA**  
 **Russia**  **Southern CEECA**

2. Your Details

Preferred Name: [your name/alias]  
City: [city/town]  
Country: [country]  
Email: [email address]

Preferred language for communication: **English**  **Russian**

Are you a current or former sex worker? **Yes**

**No**

Are you a member of other regional networks? **Yes**

**No**

If yes, which regional networks?

Are you a member of a local sex workers' rights organization?

**Yes**  **No**

If yes, which organization?

.....  
.....

2.1. Please describe your relevance/connection to sex workers' rights and the reasons to become a SWAN member. (Maximum 200 words)

2.2. Describe the two main challenges sex workers face in your city/country. (Maximum 100 words)

**2.3. How or where did you hear about SWAN?**

**2.4. Have you heard of or had any contact with another SWAN member? If so, which one?**

**SWAN Members Code of Conduct**

All SWAN members, Management Committee members, Steering Committee members, consultants and staff are required to respect SWAN’s code of conduct.

- Respect confidentiality of organizations and individuals within SWAN
- Obtain authorization for using resources and images produced by SWAN or SWAN members
- Respect diverse opinions
- Protect the reputation of SWAN<sup>1</sup>
- Timely disclosure of any conflict of interest with SWAN or SWAN members
- Obtain authorization from SWAN Secretariat prior to accepting any invitations to represent SWAN and provide a report on the meeting/event that can be shared with SWAN members
- Notify SWAN Secretariat if resigning from SWAN
- Respect SWAN’s operational guidelines
- Provide accurate expenses claims and trip reports when representing SWAN
- Do not cross post from SWAN listserv without authorization unless the information is already public
- Do not use offensive language in SWAN communications
- Do not display any violent or abusive behavior (public and private), towards SWAN member organizations, staff, consultants, Management and Steering committee members and participants in any SWAN activity. This includes physical, verbal and ‘written’ abuse, persistent messaging, the improper use of grievance procedures or other operational procedures or any other form of harassment.

Yours faithfully,

**Signature:** ..... (authorised individual) Date: [dd-mm-yyyy]

You can scan or take a photo of the signed copies and send by email to [communications@swannet.org](mailto:communications@swannet.org)

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<sup>1</sup> SWAN does not consider engaging in sex work, drug use or criminalized sexual and gender expression as bringing the organisation into disrepute, but individuals should be present and actively engaging in the events at which they are representing SWAN and respect any guidelines issued by the meeting organisers

Or alternatively, you can post signed hard copies of this form by post to:  
SZEJ Alapítvány  
Budapest, 1111  
Bertalan Lajos utca 22. Fsz. 6